

**From:** [BDC Lgoima](#)  
**To:** [REDACTED]  
**Subject:** FW: Official Information Request for Emails between Mayor & Councillor Reidy Ref: OIA 046/25  
**Date:** Friday, 30 May 2025 10:34:52 am  
**Attachments:** [Re Public forum response to kevin Smith.pdf](#)  
[Re Public forum response to kevin Smith #2.pdf](#)  
[Re Outburst Today.pdf](#)  
[Re Meeting Behaviour.pdf](#)  
[Re Localised Inflation.pdf](#)  
[Re Contact.pdf](#)  
[Re As at 31-01-24 2024-34 Master Data Sheet Aggregate Salary - CONFIDENTIAL.xlsx.pdf](#)  
[LTP Consultation - Master Plan.pdf](#)  
[Fw Port and Dredge.pdf](#)  
[CEO - Performance and Salary Review REDACTED #1.pdf](#)  
[Outburst Today REDACTED #2.pdf](#)

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Dear [REDACTED]

We refer to your official information request dated 1 May 2025 for copies of any emails sent between Cr Colin Reidy and Mayor Jamie Cleine.

Please find attached the requested information, provided in 11 PDF documents.

Kindly note that two of the attached emails contain redactions.

1. CEO - Performance and Salary Review REDACTED #1  
Refusal under 7(2)(a) – withholding of the information is necessary to protect the privacy of natural persons
2. Outburst Today REDACTED #2  
Refusal under 7(2)(g) – withholding of the information is necessary to maintain legal professional privilege

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact the Buller District Council by return email to [lgoima@bdc.govt.nz](mailto:lgoima@bdc.govt.nz).

Please note that it is our policy to proactively release our responses to official information requests where possible. Our response to your request may be published at <https://bullerdc.govt.nz/district-council/your-council/request-for-official-information/responses-to-lgoima-requests/> with your personal information removed.

Kind regards,

Simon Pickford | Chief Executive Officer  
Mobile 021949922 | Email [Simon.Pickford@bdc.govt.nz](mailto:Simon.Pickford@bdc.govt.nz)

Buller District Council | Phone 0800 807 239 | [bullerdc.govt.nz](http://bullerdc.govt.nz)  
PO Box 21 | Westport 7866

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**BULLER**  
DISTRICT COUNCIL  
Te Kaunihera O Kaitiaki



# LOCAL WATER DONE WELL

Our district is facing a big decision: How should we manage our drinking water, stormwater, and wastewater in the future?  
Join the conversation between 16 April - 13 June 2025.



**From:** [Councillor Colin Reidy](#)  
**To:** [Councillor Graeme Neylon](#); [Mayor Jamie Cleine](#)  
**Cc:** [BDC Councillors](#)  
**Subject:** Re: Public forum response to kevin Smith  
**Date:** Wednesday, 2 April 2025 12:02:54 pm

---

Thanks Graeme - agreed.

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**From:** Councillor Graeme Neylon <graeme.neylon@bdc.govt.nz>  
**Sent:** Tuesday, April 1, 2025 11:17:49 PM  
**To:** Mayor Jamie Cleine <jamie.cleine@bdc.govt.nz>; Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>  
**Cc:** BDC Councillors <Councillors@bdc.govt.nz>  
**Subject:** Re: Public forum response to kevin Smith

Hi Jamie,

Given that there has been a community vacancy since at least before June last year and the joint committee has not met for “nearly a year” (Cr Howards comments at PE meeting) and the next meeting is on 2nd April with the community position still vacant then it appears to matter little to anyone that the community is underrepresented.

If we look at local democracy when a position is vacant within 12 months of the election one of the available options is to leave the position vacant with the knowledge it will be filled at election time or soon after as is the case here.

I note that the June 2024 advert called for nominations for the position not applications which in my mind links it very closely to the local democracy election process we are due to enter into with nominations opening in July.

Miss the closing time by one minute and you are out, and when nominations equal the number of positions available you are automatically elected unopposed with no s...election by the voters.

That’s the democracy we live by.....

Graeme Neylon

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---

**From:** Mayor Jamie Cleine <jamie.cleine@bdc.govt.nz>  
**Sent:** Tuesday, April 1, 2025 4:47:47 PM  
**To:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>  
**Cc:** Councillor Graeme Neylon <graeme.neylon@bdc.govt.nz>; BDC Councillors <Councillors@bdc.govt.nz>  
**Subject:** Re: Public forum response to kevin Smith

Thanks Colin & Graeme,

Note that the process is for WCRC to resolve but BDC need to be happy with it.

However, with regards leaving position vacant, how long are you suggesting it is left vacant? Or what process would you prefer to select a candidate? Just asking as it may come up tomorrow at the joint committee meeting.

I thought re-advertising was the only democratic way to find a candidate given the only one put forward so far failed to get required support of BDC. I’m unsure what is your

preference given the on-going vacancy seems to limit community representation.

I'm not necessarily disagreeing with you just not sure what is the best way to progress if asked. Appreciate some clarity.

Regards  
Jamie

**Jamie Cleine** | Mayor  
Mobile 027 423 2629 | Email [jamie.cleine@bdc.govt.nz](mailto:jamie.cleine@bdc.govt.nz)

**Buller District Council** | Phone 0800 807 239 | [www.bullerdc.govt.nz](http://www.bullerdc.govt.nz)  
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On 1 Apr 2025, at 16:19, Councillor Colin Reidy <[Colin.Reidy@bdc.govt.nz](mailto:Colin.Reidy@bdc.govt.nz)> wrote:

Thanks Graeme - agreed.

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**From:** Councillor Graeme Neylon <[graeme.neylon@bdc.govt.nz](mailto:graeme.neylon@bdc.govt.nz)>  
**Sent:** Tuesday, April 1, 2025 8:05:29 AM  
**To:** Mayor Jamie Cleine <[jamie.cleine@bdc.govt.nz](mailto:jamie.cleine@bdc.govt.nz)>; BDC Councillors <[Councillors@bdc.govt.nz](mailto:Councillors@bdc.govt.nz)>  
**Subject:** Re: Public forum response to Kevin Smith

Hi Jamie,  
Just want to register my opposition to this proposed course of action on this. Given that we have not gone with the only applicant that registered within the prescribed timeframe, then my preference is that the vacancy remains infilled.  
Graeme Neylon

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**From:** Mayor Jamie Cleine <[jamie.cleine@bdc.govt.nz](mailto:jamie.cleine@bdc.govt.nz)>  
**Sent:** Monday, March 31, 2025 6:42:15 PM  
**To:** BDC Councillors <[Councillors@bdc.govt.nz](mailto:Councillors@bdc.govt.nz)>  
**Subject:** Public forum response to Kevin Smith

Hi Councillors,

Please find attached my public forum response sent to Keven Smith on Friday. Apologies for sending earlier. Given the media attention, this will ensure you are aware of what he has been advised by BDC. I think it is an accurate account of the decision.

Just FYI. I discussed the matter with Peter Haddock today and we both agree WCRC should just advertise the position again for say two weeks and see what applicants are still interested, (Including Kevin if he wants to) and represent these to both councils'.

Best Regards  
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**From:** [Mayor Jamie Cleine](#)  
**To:** [Councillor Graeme Neylon](#)  
**Cc:** [Councillor Colin Reidy](#); [BDC Councillors](#)  
**Subject:** Re: Public forum response to kevin Smith  
**Date:** Wednesday, 2 April 2025 7:08:15 am

---

Hi Graeme,

Thanks the clarity. I tend to agree with you. I didn't fully appreciate that the community rep positions ended with the triennial elections. Given there is likely to be no further meetings then it makes zero difference if the position is left vacant until after the October elections.

We will see today what WCRC have decided.

Jamie

Sent from my iPhone

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**To:** Mayor Jamie Cleine <jamie.cleine@bdc.govt.nz>; BDC Councillors  
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**Subject:** Re: Public forum response to Kevin Smith

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**To:** BDC Councillors <Councillors@bdc.govt.nz>

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**From:** [Councillor Colin Reidy](#)  
**To:** [Mayor Jamie Cleine](#)  
**Cc:** [reido](#)  
**Subject:** Re: Outburst Today  
**Date:** Wednesday, 23 April 2025 11:52:27 pm

---

Thanks for the email. I noted a missed call and a text, the latter to which I was going to respond via email once I had completed some personal work.

1. I noted your reaction when Linda asked if we were going to discuss the other matters contained in the agenda
2. You appeared very reluctant to discuss the LTP and CD for reasons unknown. Why you considered only discussing the audit opinion when we had not covered off the agenda items is beyond me
3. During discussion of Brougham House and EOC, I am unable to recall the words you employed, however it was as though the matter would be referred to council at a future date.
4. The timeline for the item 3 above was commencement during FY25/26. For sake of clarity, year one of the LTP is the budget for the ensuing year. If one adopts the LTP it means the budget item for item 3 is approved.
5. I raised the question of the port and dredge, in particular no signed contracts. Mr Numan decided to talk down to me - watch the video - and stated he had sent out a PE document detailing the proposed dredge work. This was not the point - where is the signed contract?
6. As Chair, you allowed a staff member to speak to me in a way in which I was unable to defend myself. When I asked if could make a statement, you informed me I could only ask a question
7. In responding to Rosalie's question, Mr Numan again talked down to a council member. His answer had no relation to the question and his arrogant response by stating percentages when the question related to numbers was similar in tone to 6 above.
8. While responding to item 7, Mr Numan then directed a comment about the net debt. I had previously discussed this while referring to the Financial Strategy. He decided, yet again, to talk down to me and referred to the net debt being self imposed and that it had been that way for the previous 3 AP's. I had already said that, but, he once again had to have a dig.
9. Your inability to note the irrelevant comments from Mr Numan appears to suggest that you have no understanding of the subjects under discussion. If you did, then as Chair, the speaker should have been informed as per the above
10. Your attitude toward myself and one other councillor is well known. Your ability to Chair a meeting while displaying zero bias is debatable.
11. As noted above, staff can address elected members in any way they prefer, yet elected members are hamstrung - this is a matter a chair should be aware of.
12. I am aware you will ask your "favourites" if they witnessed that which I have stated

above. The answer of course will be no. I ask you again to listen to the video and listen.

13. I have no intention of tendering an apology. If any apology is due, it should be forthcoming from the Chair - for allowing a staff member to address some elected members in a condescending manner.
14. I am aware that you invested approximately \$17,000 of ratepayer money seeking legal advice for a CoC complaint against Rosalie and myself. Argue if you like, however you were looking to hang us both out to dry, and unfortunately, I can see you seeking legal advice on the matter currently under discussion.
15. My advice is to read and understand BDC SO's, in particular Clause 20.
16. While a point of order may have been appropriate, unfortunately the way in which the meeting was chaired suggested this option inappropriate. I had considered this option earlier in the meeting
17. CoC - as Mayor, you have, in my opinion, displayed your selective understanding of respect, et al. Mr Weston has been allowed to comment publicly on aspects of my participation. He also challenged public forum members in a nasty letter to The News. Anything happen?
18. Mr Grafton has also displayed a similar tone toward the writer. His recent email is testament to this. My explanation about the CoC complaint was fake. I work to my own agenda - what agenda? Once again, a comment against the writer is granted a gold star by the Mayor - through silence.
19. I note the attendance today of a former governance assistant. According to her, I have my own agenda. While the comment was made once she left her position at BDC, many staff CoC's have reference to this type of action
20. I also refer you to your most recent email to the writer. Shoot first, ask questions later. Once again you assumed, and you were again, wrong. Check the recording with Ellen at The News - you have my permission
21. I understand the term "lynch mob" may have been referred to. If you care to read an article in The News where I acknowledged a serious error on my part, you will note the use of those words, and the context in which they were used. Once again, check the tape from Ellen - shoot first.....
22. As for the attendance by the EY partner. I have no doubt he would have picked up on the condescending remarks from Mr Numan. No apology is forthcoming - try looking inside and asking yourself if the meeting was conducted appropriately. Should I not be shut out of future meetings with EY, I will address this matter in my own way
23. I will be in attendance at the next council meeting. If you and the small group of supporters intend progressing this matter, please work through any issues identified by your legal adviser(s) prior to the meeting. Also ensure that you acknowledge your obligations as Chair and leader and where these may have been compromised. The above is a starting point.

I have about 10 further items that could be added to the above. Enough is enough though. If

cherry picking words from the above, please note that I have witnessed previous attempts in relation to the writer. I have allowed these to lie where they fall yet can be provided should the legal process require.

Ellen has attempted to contact me. My phone was still on mute, until 4.30pm. I am expecting a call tomorrow morning.

Colin

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**From:** Mayor Jamie Cleine <jamie.cleine@bdc.govt.nz>

**Sent:** Wednesday, April 23, 2025 7:10:10 PM

**To:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>

**Subject:** Outburst Today

Hi Colin,

I tried to call to follow up and ensure you are ok after what seemed like a loss of control today.

I was quite taken aback by your outburst, it seemed to come from nowhere as staff were answering a question from Cr Sampson on debt levels.

Unfortunately, your decision to leave didn't leave me with any opportunity to try and resolve your extreme reaction or try and get any additional clarity on what triggered you.

As no other councillor raised any question as to the answer that was provided, I'm left wondering who/what triggered you. I don't think I did anything as chair to provoke you given Cr Sampson had the floor at the time. Please provide an explanation.

Regardless of the cause, your behaviour/conduct today was well out of line and well below that expected by Councillors and our ratepayers. In that regard my advice is that you should consider an apology for the disrespect shown to everyone in the room. Not only is it unprofessional and dis-respectful to elected members, it was extremely disrespectful and unprofessional to our Auditor Stuart Mutch.

Please let me know how you can explain your poor behaviour and total disregard to standing orders when I was ruling on the point of order as chair.

I ask you to reflect on my advice as to an apology to elected members, staff and Stuart (EY) as this may go some way to settling things down to a more constructive way to represent the community.

I look forward to your response as soon as you are able please. Note I have deliberately not cc'd elected members at this point as I want to give you an opportunity to explain to me as Mayor/Chair in the first instance.

Best Regards  
Jamie

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**From:** [Mayor Jamie Cleine](#)  
**To:** [Councillor Colin Reidy](#)  
**Cc:** [Simon Pickford](#)  
**Subject:** Re: Meeting Behaviour  
**Date:** Monday, 28 April 2025 3:27:10 pm

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Hi Councillor Reidy,

Thanks for sharing the media link. I was aware of that meeting and the protocol deployed at that time. Ironically, it was that exact scenario that I had in mind when I gave my reply to you. Of note was that Mayor Lash when becoming exasperated at the replies she was receiving from the staff member, requested quite appropriately for the CEO Mr Lew to control/reign in his staff. This was after a series of exchanges and questions. In your case I received no warning of your intention to “explode” the way you did.

You had options and could have raised your concerns in a manner similar to Mayor Lash to either the Chair or CEO Pickford. You didn't, but that is history and attempts to cast blame on others for your behaviour shows little regard to how we should be conducting ourselves in public meetings.

I still reiterate my request for you to apologise to Councillors. At the very least that could be an apology for the way you reacted (presumably out of frustration?).

Regards  
Jamie

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On 27 Apr 2025, at 20:24, Councillor Colin Reidy  
<[Colin.Reidy@bdc.govt.nz](mailto:Colin.Reidy@bdc.govt.nz)> wrote:

Hello

I drafted the attached email in my personal email for ease of use.

I believe the attached is self explanatory. Copy/pasted from The Press. I

purposely have not converted to pdf.

I have noted previously that I will not be apologising for my reactive behaviour last Wednesday. For sake of clarity, both the Chair and CEO should have taken hold of the situation prior to any potential escalation.

I accept my reactive behaviour may not have been appreciated by some elected members, however the river runs deep on this matter and I believe it should now rest where it lies. I am aware that I may have failed the community, especially with the vote at 6/3. Fortunately my forecast was correct in that the vote will stand at 6/3, 6/4 had I been in attendance.

We have five formal Council meetings until the end of the triennial, the LTP submissions and deliberations, plus any Extraordinary meetings and workshops that may be held. Added to this list are two RAC meetings. My recommendation is to shut the door and move on.

Over to you

Colin

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**From:** Colin Reidy <reido@xtra.co.nz>  
**Sent:** Sunday, April 27, 2025 5:09 PM  
**To:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>  
**Subject:** Meeting Behaviour

<Council contractor told mayor to.docx>  
<Westland mayor Helen Lash says she was.docx>

**From:** [Councillor Colin Reidy](#)  
**To:** [Kaaren Phipps](#); [Simon Pickford](#); [Paul Numan](#); [John Salmond](#)  
**Cc:** [Councillor Rosalie Sampson](#); [Mayor Jamie Cleine](#)  
**Subject:** Re: Localised Inflation  
**Date:** Sunday, 20 April 2025 4:49:49 pm  
**Attachments:** [image001.jpg](#)  
[image002.png](#)

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I understand the auditors may be in attendance at the upcoming meeting this Wednesday.

In the interests of transparency, I intend to discuss this matter, even though it has not been included in the draft LTP2025-34.

Colin

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**From:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>  
**Sent:** Thursday, April 10, 2025 10:38:49 AM  
**To:** Kaaren Phipps <Kaaren.Phipps@bdc.govt.nz>; Simon Pickford <Simon.Pickford@bdc.govt.nz>; Paul Numan <Paul.Numan@bdc.govt.nz>; John Salmond <John.Salmond@bdc.govt.nz>  
**Cc:** Councillor Rosalie Sampson <rosalie.sampson@bdc.govt.nz>; Mayor Jamie Cleine <jamie.cleine@bdc.govt.nz>  
**Subject:** Re: Localised Inflation

Thanks Kaaren.

I have not suggested the term localised inflation has been employed in LTP2025-34. In fact a paragraph below states this.

Pleasing as it is to know the term will not be employed moving forward, I note there is no acknowledgment of the use for the previous two AP's and EAP.

I stand by my comment that upwards of \$1M may have been incorrectly rated for throughout the district. This value I suspect excludes the compounding effect over the three plans.

In the interests of transparency, I will be alluding to this when we meet with the EY audit team, although I accept they are only auditing LTP2025-34, and not previous years.

Thanks, Colin

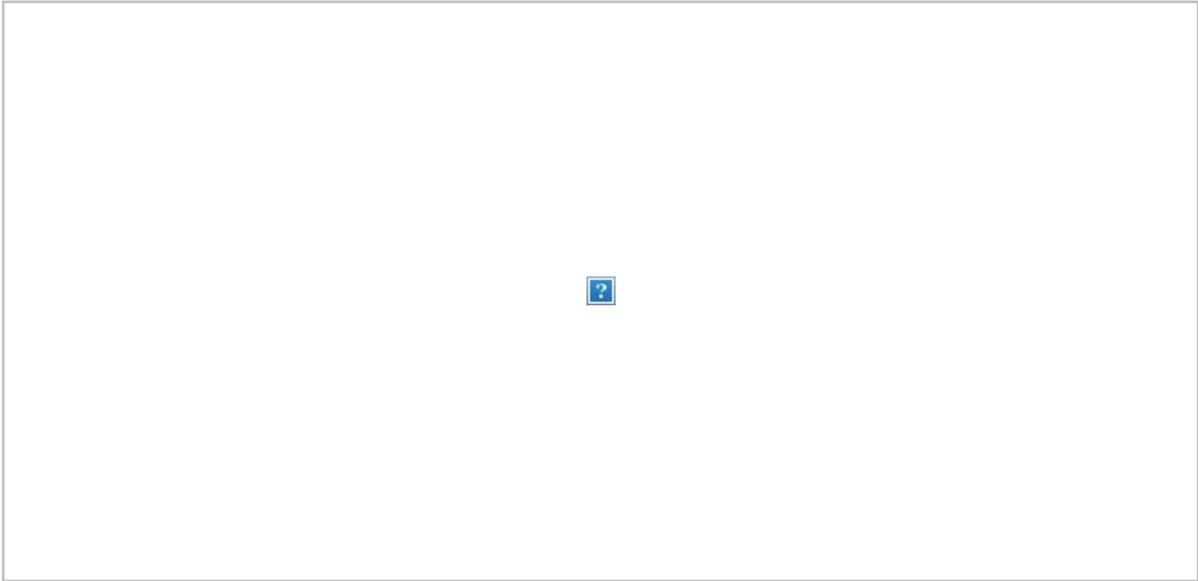
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**From:** Kaaren Phipps <Kaaren.Phipps@bdc.govt.nz>  
**Sent:** Thursday, April 10, 2025 8:12:58 AM  
**To:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>; Simon Pickford <Simon.Pickford@bdc.govt.nz>; Paul Numan <Paul.Numan@bdc.govt.nz>; John Salmond <John.Salmond@bdc.govt.nz>  
**Cc:** Councillor Rosalie Sampson <rosalie.sampson@bdc.govt.nz>; Mayor Jamie Cleine <jamie.cleine@bdc.govt.nz>  
**Subject:** RE: Localised Inflation

Good morning,

We can confirm that we haven't used localised inflation. We have only used BERL adjustors for the inflation as below:



We also confirm that we would be using the recommended BERL adjustors and not localised inflation for any future Annual Plans or LTPs.

Kind regards  
Kaaren

Kaaren Phipps | Finance Manager  
DDI 03 788 9614 | Mobile 0272672390 | Email [Kaaren.Phipps@bdc.govt.nz](mailto:Kaaren.Phipps@bdc.govt.nz)

Buller District Council | Phone 0800 807 239 | [bullerdc.govt.nz](http://bullerdc.govt.nz)  
PO Box 21 | Westport 7866

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**From:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>

**Sent:** Wednesday, 9 April 2025 11:30 pm

**To:** Simon Pickford <Simon.Pickford@bdc.govt.nz>; Paul Numan <Paul.Numan@bdc.govt.nz>; John Salmond <John.Salmond@bdc.govt.nz>

**Cc:** Councillor Rosalie Sampson <rosalie.sampson@bdc.govt.nz>; Kaaren Phipps <Kaaren.Phipps@bdc.govt.nz>; Mayor Jamie Cleine <jamie.cleine@bdc.govt.nz>

**Subject:** Fw: Localised Inflation

Hello

A very fruitful meeting today with John and Kaaren. A special bonus was meeting Glen post meeting.

During our discussion, the question of "localised inflation" was raised by the writer.

The attached screenshots detail the use of the term "localised inflation" for annual plans 2022-23, 2023-24, and EAP2024-25.

Two further screenshots from annual plan 2020-21 and LTP 2021-31. These two documents do not employ the term "localised inflation"

I questioned the use of "localised inflation" during discussions on EAP2024-25. The Mayor offered the \$0.15 paid for petrol in Westport, while then CFO Marshal offered insurance costs post recent flood events. I opted not to discuss further.

It was obvious the term would not be employed during LTP2025-34 owing to audit requirements - this has not been lost on me. I am concerned however that the term could be employed for AP2026-27, until the next LTP audit.

My estimate is that the use of "localised inflation" could have generated at least \$1M over the past three years. As an elected representative, and ratepayer, this is of concern to me.

As usual, I am open to correction

Thanks, Colin

**From:** [Mayor Jamie Cleine](#)  
**To:** [Councillor Colin Reidy](#)  
**Cc:** [Simon Pickford](#)  
**Subject:** Re: Contact  
**Date:** Monday, 28 April 2025 2:54:28 pm

---

Hi Cr Reidy,

Your refusal to take Paul's call is disappointing as I understand he was likely phoning to apologise and attempt to re-establish a positive working relationship with you.

However, thanks for informing me of your position which is noted and will be shared with elected members.

Regards  
Jamie

**Jamie Cleine** | Mayor  
Mobile 027 423 2629 | Email [jamie.cleine@bdc.govt.nz](mailto:jamie.cleine@bdc.govt.nz)

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On 26 Apr 2025, at 16:36, Councillor Colin Reidy  
<[Colin.Reidy@bdc.govt.nz](mailto:Colin.Reidy@bdc.govt.nz)> wrote:

Hello

Mr Numan attempted to call me Thursday, at 1.04pm. I was away from my phone at the time. The missed call simply recorded a cell phone number as I did not have the name/number in my contacts.

The missed call was followed up by a text message at 1.23pm.

Although I welcome the contact from Paul, given the present circumstances, I consider it inappropriate for me to make contact at this time.

Please note the above for information only

Colin

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**From:** [Councillor Colin Reidy](#)  
**To:** [John Salmond](#); [Simon Pickford](#); [Councillor Rosalie Sampson](#); [Paul Numan](#)  
**Cc:** [Mayor Jamie Cleine](#)  
**Subject:** Re: As at 31-01-24 2024-34 Master Data Sheet Aggregate Salary - CONFIDENTIAL.xlsx  
**Date:** Friday, 4 April 2025 3:21:30 pm

---

Hello

Please refer to my email below.

1. Rosalie and I have been tasked with reviewing the draft LTP25-34.
2. I have been requesting an Excel spreadsheet with the required information since late January 2025
3. Very late Friday night, an Excel spreadsheet was sent to all elected members - this after elected members were verbally advised on more than one occasion the spreadsheet was forthcoming.
4. Upon receipt of the spreadsheet, I observed a lack of content
5. An email was sent late Friday, 28 March
6. As of today, April 4, I have yet to receive a response.
7. The lack of attention placed upon my continued request for a spreadsheet similar in content to that forwarded early February 2024 suggests to me that I am being "fobbed off"
8. I am attending a meeting this Wednesday to discuss the draft LTP25-24 with interested parties. The purpose of such a meeting is, in my opinion, a complete waste of time - I do not have the necessary information available to generate useful discussion.
9. In the absence of the necessary information referred to above, I believe the proposed meeting will simply represent a "spin" in order to "sell" efforts to date. This I believe is not an ideal investment of time.

Colin

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**From:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>  
**Sent:** Friday, March 28, 2025 11:35 PM  
**To:** John Salmond <John.Salmond@bdc.govt.nz>; Simon Pickford <Simon.Pickford@bdc.govt.nz>; BDC Councillors <Councillors@bdc.govt.nz>; BDC\_SLT <BDC\_SLT@bdc.govt.nz>  
**Subject:** Fw: As at 31-01-24 2024-34 Master Data Sheet Aggregate Salary - CONFIDENTIAL.xlsx

Ooops - hit send too early. Please ignore my previous email.

Thanks for sending through the spreadsheet for the draft LTP25-34.

You are referred to the spreadsheet forwarded February 2024 - attached. This spreadsheet was initially being used for the then draft LTP24-34.

You will note the inclusion of FY actual data for FY21, FY22, FY23, and FY24 budget.

Since then FY24 actual will be available, along with FY25 budget.

Can you please send a revised version of the spreadsheet incorporating the above information.

Colin

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**From:** John Salmond <John.Salmond@bdc.govt.nz>  
**Sent:** Thursday, February 1, 2024 5:03 PM  
**To:** BDC Councillors <Councillors@bdc.govt.nz>; Douglas Marshall <Douglas.Marshall@bdc.govt.nz>  
**Cc:** Lynn Brooks <lynn.brooks@bdc.govt.nz>; Steve Gibling <Steve.Gibling@bdc.govt.nz>  
**Subject:** As at 31-01-24 2024-34 Master Data Sheet Aggregate Salary - CONFIDENTIAL.xlsx

Kia Ora Councillors,

Firstly, thanks very much for your time and input into last night's session – It was really appreciated.

As promised, please find attached the line-by-line budget data from our finance team. This data is every line that we have in our accounting books for your perusal.

Given the nature of the information attached it is being sent confidentially and is for BDC use only.

The spreadsheet has a password which is the following:

LTP2024!

The next steps are as follows:

- Any questions you have please send to Douglas and myself by 7<sup>th</sup> February 2024
- We will have a drop-in session after RAC on the 14<sup>th</sup> February with some fish and chips if you want some further information or clarity – **It's not a mandatory meeting or workshop** but please feel free if there are any questions or queries you have to pop in

Many thanks

John



**From:** [Councillor Colin Reidy](#)  
**To:** [Paul Numan](#); [John Salmond](#); [Simon Pickford](#)  
**Cc:** [Kaaren Phipps](#); [Councillor Rosalie Sampson](#); [Mayor Jamie Cleine](#)  
**Subject:** LTP Consultation - Master Plan  
**Date:** Thursday, 10 April 2025 10:05:50 pm  
**Attachments:** [LTP Options - Master Plan.docx](#)

---

Hello

Agenda item 8, Council meeting March 2025. Page 241 of the agenda pack included narrative on Stage One and Stage Two of the Master Plan. The two stages were funded by BoF and Resilient Westport, respectively.

Although not defined as Stage Three, the agenda item sought endorsement to "seek seed funding to continue the Master Planning work"

Page 247, paragraph 35 of the agenda item states "This report is assessed as being of high significance - this is due to community interest in the proposed plan....."

Page 248, paragraph 51 of the agenda item states "Council has allocated a small amount of funding in year 1 of the LTP to support initial engagement and negotiations to maintain momentum"

Upon further analysis, the "small sum" referred to is in fact \$132K. With \$128k representing 1% of the general rate, this allocation could be considered extremely generous given the communities have been advised that LTP2025-24 is a no-frills plan.

I fail to understand why management do not consider the Master Plan project worthy of consultation - after all it satisfies the criteria for consultation, that being,

1. Section 82 of the Local Government Act 2002, Principles of consultation.
2. Section 82(1)(b) - that persons who will or may be affected by, or have an interest in, the decision or matter should be encouraged by the local authority to present their views to the local authority.
3. Section 82(3) does however provide the local authority an opportunity to exercise its discretion in certain circumstances.
4. As with any legislation, Section 82 should be read in its entirety.
5. The BDC Significance and Engagement Policy. A section of this policy references "When Council may not consult". These are set out in Section 82 of the LGA 2002, as references above. This includes "Where there has been previous consultation and/or the Council is aware of community views"
6. Recent engagement with the community with the Master Plan has consistently been referred to as "engagement" and not "consultation".

On behalf of the Buller communities, please consider the Master Plan as a consultation

topic

Colin Reidy

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**From:** Colin Reidy <reido@xtra.co.nz>

**Sent:** Thursday, April 10, 2025 12:15:00 PM

**To:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>

**Subject:** LTP Consultation

**From:** [Councillor Colin Reidy](#)  
**To:** [John Salmond](#); [Paul Numan](#); [Simon Pickford](#)  
**Cc:** [Kaaren Phipps](#); [Councillor Rosalie Sampson](#); [Mayor Jamie Cleine](#)  
**Subject:** Fw: Port and Dredge  
**Date:** Thursday, 10 April 2025 8:02:59 pm  
**Attachments:** [LTP Options - Port & Dredge.docx](#)

---

Hello

At our meeting yesterday, Wednesday, I raised the question of LTP consultation topics. The driver behind this was the pending workshop that afternoon.

One could, correctly ask, why now and not previously? Gaining an understanding of the process has been a major factor.

That which is proposed will have no impact on the draft LTP. As John has previously advised, financials will already be included to advance the process.

For the sake of transparency, I requested the assistance of Jackie Mather - her knowledge of the port and dredge operation combined with her journalism experience has greatly assisted this process.

The attached is self-explanatory, however, for the sake of clarity I offer the following observations.

1. LTP2021-31 included the port and dredge as a consultation topic.
2. Three options were put forward for community consultation
3. Council's preferred option was to ring-fence the port and challenge the asset to be self-funding.
4. This (ring-fencing) would mean no ratepayer funding goes towards the port and dredge.
5. The operation will need to bring in sufficient income to meet its costs.
6. Council will assess the port operations on an annual basis and decide if the port and Kawatiri dredging is a viable operation.

Fact,

1. Items 4 and 5 above have not, to date, been satisfied.
2. The ratepayer continues to support the port and dredge operation, directly or indirectly
3. The port and dredge operation has zero working capital - it currently relies on the ratepayer to fund basic costs, salaries, heat, light, and power, to name a few.
4. At time of writing BDC is holding a substantial debt in the receivables ledger - this could now be up to seven months overdue
5. At time of writing, BDC holds no written contract(s) for out-of-port dredging

6. In-port dredging, at time of writing, appears to be reliant upon Central Government grants and subsidies
7. New Era 2 is presently under construction for Port Otago, and Port of Napier. It is understood a company will be established to operate the new vessel on a commercial basis. This will involve identifying out of port(s) revenue generating opportunities.
8. I have it on good authority that commercial scheduling will enable the new vessel to undertake additional work. It is not intended to be a commercial operation serving two ports only.

In light of the information provided to the Buller communities during the LTP2021-31 consultation period, I believe it is incumbent upon this Council to re-consult with the Buller communities on LTP2025-34.

Colin

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**From:** Colin Reidy <reido@xtra.co.nz>

**Sent:** Thursday, April 10, 2025 11:34 AM

**To:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>

**From:** [Councillor Colin Reidy](#)  
**To:** [Mayor Jamie Cleine](#); [BDC Councillors](#)  
**Subject:** Re: CEO - Performance and Salary Review  
**Date:** Friday, 4 April 2025 12:13:38 pm

---

Continue to utilise Keith's skill set

Colin

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**From:** Mayor Jamie Cleine <jamie.cleine@bdc.govt.nz>  
**Sent:** Friday, April 4, 2025 11:43:50 AM  
**To:** BDC Councillors <Councillors@bdc.govt.nz>  
**Subject:** CEO - Performance and Salary Review

Hi Councillors,

### **Performance Review**

We need to get underway in the process to complete a performance and salary review for CEO Simon Pickford. The performance review is based on the CEO KPI's set by council annually. The review also consists of a 360degree type process enabling councillors and senior staff to feedback on any performance matters. Previously we have used HR Consultant Keith Marshall for this work.

The relevant section of our IEA with Simon is screenshotted below.

### **Remuneration Review**

We also need to conduct a remuneration review using an independent HR consultant as per 12.5 of the IEA. This review has also previously been conducted by Keith Marshall and is completed separately from the performance review. Note that the remuneration review is required as per the IEA, however Council isn't obligated to increase the level of remuneration. 

### **What I need from Councillors:**

Both the performance review and remuneration review have previously been completed by independent HR consultant Keith Marshall and seemed to be a very thorough process. We did seek another consultant to do this work however they proved unsuitable and actually resigned from the process as they didn't feel competent to complete the requirements of council. We contacted Keith and he was able to complete the work.

My opinion is that Keith would be a good option to use again given his experience as a CEO and the ability to provide "coaching" as part of his feedback to Simon. This may be more

beneficial to council given Simon is still fairly new to CEO roles.

The process should be formally resolved by Council to begin. The purpose of this email is to gauge what you would like that report to look like.

I have checked with Keith and he is available and willing to provide us with a proposal for council to consider. In previous procurements he has been substantially cheaper and more detailed in his approach than the more basic process provided by the large HR companies.

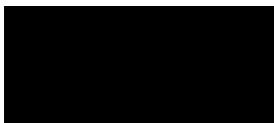
1. Do you endorse me seeking a proposal from Keith Marshall to include in the report?
2. Do you want me to try and find other specialists that can do both reviews and seek proposals from them?

My preference is to simply seek a proposal from Keith but I will be guided by the majority of councillors, noting this is just to bring a paper including the proposal to Council to begin the review processes.

Please advise by 5pm Monday 7 April so I can start getting this report together for the April Council meeting.

Please feel free to ask any questions.

Regards  
Jamie



Jamie Cleine | Mayor  
Mobile 027 423 2629 | Email [jamie.cleine@bdc.govt.nz](mailto:jamie.cleine@bdc.govt.nz)

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**From:** [Mayor Jamie Cleine](#)  
**To:** [Councillor Colin Reidy](#)  
**Cc:** [reido](#)  
**Subject:** Re: Outburst Today  
**Date:** Thursday, 24 April 2025 2:06:22 pm

---

Hi Colin,

Please see responses below in Red. As indicated in the below, my original email was at the request of all councillors to reach out to you in the first instance.

With that in mind I'd like your permission to share my emails and your response. Please advise if you disagree with that approach.

Best Regards  
Jamie

**Jamie Cleine** | Mayor  
Mobile 027 423 2629 | Email [jamie.cleine@bdc.govt.nz](mailto:jamie.cleine@bdc.govt.nz)

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On 23 Apr 2025, at 23:52, Councillor Colin Reidy  
<[Colin.Reidy@bdc.govt.nz](mailto:Colin.Reidy@bdc.govt.nz)> wrote:

Thanks for the email. I noted a missed call and a text, the latter to which I was going to respond via email once I had completed some personal work.

1. I noted your reaction when Linda asked if we were going to discuss the other matters contained in the agenda **Cr Webb correctly asked for further question time, my reluctance was only that we had now entered the debate phase (a moved and seconded motion). I had also scanned the room prior to accepting the motions and I had not seen anyone indicating they had additional questions. However, I then suspended debate and allowed significant further time for questions from any elected member who wanted to speak, including you.**
2. You appeared very reluctant to discuss the LTP and CD for reasons

unknown. Why you considered only discussing the audit opinion when we had not covered off the agenda items is beyond me. As above, apologies that I miss read where the table was at in terms of question time, it was corrected at the prompting of Cr Webb which was appropriate.

3. During discussion of Brougham House and EOC, I am unable to recall the words you employed, however it was as though the matter would be referred to council at a future date. Correct, as with most significant or complicated capital projects, there are a number of phases through to procurement then construction. LTP numbers are not a guarantee on spending, they are (as described by Stuart Mutch) best estimates of cost but remain subject to all sorts of real world changes in outgoing years. I think he said that it's likely half of any LTP won't pan out or be delivered as described in the LTP. The representation letter provided by EY and signed by me states exactly that. Legislation allows for such variances via LTP amendments and of course the Annual plan process itself which is effectively a review/snapshot of progress against the LTP. Personally, I think we need to address the EOC building, I'm yet to be convinced on brougham house but am open minded to what may be a sensible option to explore combining onto one site rather than pouring further EQ strengthening dollars into multiple buildings. I expect this detail to be workshopped and further developed.
4. The timeline for the item 3 above was commencement during FY25/26. For sake of clarity, year one of the LTP is the budget for the ensuing year. If one adopts the LTP it means the budget item for item 3 is approved. Correct, any build would be a multi year project so I would expect some budget required over those years. Further deliberation and discussion through the LTP process may mean pushing that work out further. That is something that could be considered. You could have requested that it be removed or deferred in the meeting yesterday to test support for that approach with councillors. You didn't.
5. I raised the question of the port and dredge, in particular no signed contracts. Mr Numan decided to talk down to me - watch the video - and stated he had sent out a PE document detailing the proposed dredge work. This was not the point - where is the signed contract? There are no signed contracts and staff have not said there were, the list previously provided to councillors and the more recent update from the dredge master was one of work opportunities still under negotiation. There remains commercial risk around formally contracting those. However I noted that when asked specifically Stuart Mutch felt the assumptions were reasonable and he certainly didn't raise any red flags. He has been provided all of the PX information. I note the formal audit opinion on the

port has improved since last LTP.

6. As Chair, you allowed a staff member to speak to me in a way in which I was unable to defend myself. When I asked if could make a statement, you informed me I could only ask a question **Noted and I apologise I made you feel that way. I was trying to avoid a public spat. I agree Paul needs to watch his tone and have already discussed this with Simon to follow up (as this is correct procedure and protects you and council from HR matters e.g the risk of staff raising a personal greivance).**
7. In responding to Rosalie's question, Mr Numan again talked down to a council member. His answer had no relation to the question and his arrogant response by stating percentages when the question related to numbers was similar in tone to 6 above. **As above. I reiterate, these matters need to be addressed through Simon as there is a real risk of PG against Council if I was to publicly admonish a staff member. Councillors can also raise any matters of concern about staff conduct with Simon. I accept that can feel like an unbalance but I hope my explanation provides insight to why.**
8. While responding to item 7, Mr Numan then directed a comment about the net debt. I had previously discussed this while referring to the Financial Strategy. He decided, yet again, to talk down to me and referred to the net debt being self imposed and that it had been that way for the previous 3 AP's. I had already said that, but, he once again had to have a dig. **Noted, however Paul was answering a question from Cr Sampson. This was approximately when you left the room (unprofessionally). Of note, once order was restored, Cr Sampson clarified her question and was informed that information would be provided to her as she had previously requested at RAC.**
9. Your inability to note the irrelevant comments from Mr Numan appears to suggest that you have no understanding of the subjects under discussion. If you did, then as Chair, the speaker should have been informed as per the above **I had a full understanding of percentages vs total \$ value in terms of debt. Paul chose to explain in percentages. I was doing the math roughly in my head e.g 38% historic debt related to set up of BHL would be roughly \$20-22m of the \$58m total debt etc. Had you stayed you could have requested actual numbers. Note Cr Sampson didn't request any further beside the additional information on the past 8 months debt drawdown. Presumably Cr Sampson did the maths in her head as I did and understood the answer to the high level total debt breakdown.**
10. Your attitude toward myself and one other councillor is well known. Your ability to Chair a meeting while displaying zero bias is debatable. **Noted and I apologise if I have given you that impression. I do my best to give**

everyone a fair speaking time. I think it is safe to say that you have held speaking time for far more minutes per meeting than any other Cr. I have also had previous feedback from Cr's asking me to try and help you get to the point or nub of your questions more quickly as some are frustrated at the amount of speaking time I allow you. Speaking time and your effectiveness to influence your peers to a different outcome are a different matter, and you are frequently a lone vote against resolutions. I have zero issue with that, it is democracy and all matters decided at Council are voted on, I have one vote and no casting vote. I cannot see how any of the above indicates a bias on my part, but I apologise if that is how I have come across, it is not my intention.

10. As noted above, staff can address elected members in any way they prefer, yet elected members are hamstrung - this is a matter a chair should be aware of. Noted although all elected members have the ability to raise these matters either in the meeting or with Simon directly. As previously discussed in point 6&7 above, there is an appropriate way to do this whilst managing risk.
11. I am aware you will ask your "favourites" if they witnessed that which I have stated above. The answer of course will be no. I ask you again to listen to the video and listen. I don't have favourites. I sought direction from all councillors last night as to how they wished me to proceed with dealing with your behaviour. They requested I ask you for an explanation and they felt they were owed an apology due to the disrespect shown to all in the room. Hence my email. I have no desire to progress through a CoC hence my suggestion to offer apology to "settle things down" as some councillors or staff may be considering laying complaints which I would like to avoid.
12. I have no intention of tendering an apology. If any apology is due, it should be forthcoming from the Chair - for allowing a staff member to address some elected members in a condescending manner. I apologise that I didn't sense the need to intervene during the meeting. My thoughts were to raise it with Simon as it is an HR matter for him to deal with. I discussed with Simon immediately after the meeting.
13. I am aware that you invested approximately \$17,000 of ratepayer money seeking legal advice for a CoC complaint against Rosalie and myself. Argue if you like, however you were looking to hang us both out to dry, and unfortunately, I can see you seeking legal advice on the matter currently under discussion. As per CoC I do not direct nor invest any council resources in an investigation. Once a complaint is raised the escalation or level of investigation is determined by the CEO. I did raise the complaint against you and Cr Sampson [REDACTED]

[REDACTED]

[REDACTED] You accepted the CoC outcome (which I thought was professional of you) and that matter is in the past. Only you continue to raise it. At this point I have no CoC complaints in hand nor do I intend to personally raise one. I am aware some councillors may be considering it, depending on your response to the email they asked I send to you.

14. My advice is to read and understand BDC SO's, in particular Clause 20. Thanks, yes I'm familiar with those provisions but rarely have I had to use them. In this case I indeed called the room to order (20.1) although not all councillors ceased talking. This was discussed with councillors after the meeting. You were reminded you were out of order (20.3) to which you replied you didnt give a shit (or similar). My next option would have been to ask you to leave for a period of time (20.4 or 20.5) both of which were redundant given you were leaving anyway.
15. While a point of order may have been appropriate, unfortunately the way in which the meeting was chaired suggested this option inappropriate. I had considered this option earlier in the meeting I did respond to the only point of order called appropriately by Cr Pfarlet. I also responded to a request by Cr Webb for additional question time. That wasn't raised as a point of order but arguably could have been, hence additional question time was provided. The majority of the almost two hours was spent on questions/discussion.
16. CoC - as Mayor, you have, in my opinion, displayed your selective understanding of respect, et al. Mr Weston has been allowed to comment publicly on aspects of my participation. He also challenged public forum members in a nasty letter to The News. Anything happen? Cr Weston was advised by me that his letters were unhelpful and he should consider how he could put that right (by way of an apology). Similar to yourself, I cannot force anyone to apologise if they don't feel they want or need to. CoC does have more weight in terms of censure however, no code of conduct complaint was made by any member.
17. Mr Grafton has also displayed a similar tone toward the writer. His recent email is testament to this. My explanation about the CoC complaint was fake. I work to my own agenda - what agenda? Once again, a comment against the writer is granted a gold star by the Mayor - through silence. As above. I'm not aware of any bullying towards any member and no CoC issues have been raised. I am not aware of what "trespass" issues (as stated by you) are in effect. I took this as some sort of personal issue between you and Cr Grafton?
18. I note the attendance today of a former governance assistant. According to her, I have my own agenda. While the comment was made once she

left her position at BDC, many staff CoC's have reference to this type of action I'm unsure the relevance of this comment. The governance assistant was covering for Caitlin and Charlotte who were both unavailable. The GA did not advise nor influence the chair in any way regards your conduct. Nor was comment made that I'm aware of.

19. I also refer you to your most recent email to the writer. Shoot first, ask questions later. Once again you assumed, and you were again, wrong. Check the recording with Ellen at The News - you have my permission I did check with Ellen from the News, in fact I had checked with her Tuesday morning as I was contemplating options for a public correction to your misleading statements about reason for the CoC proven against you. She confirmed from her notes she had not misquoted you. You are mistaken in your recollection of what you told the media.
20. I understand the term "lynch mob" may have been referred to. If you care to read an article in The News where I acknowledged a serious error on my part, you will note the use of those words, and the context in which they were used. Once again, check the tape from Ellen - shoot first.....As above.
21. As for the attendance by the EY partner. I have no doubt he would have picked up on the condescending remarks from Mr Numan. No apology is forthcoming - try looking inside and asking yourself if the meeting was conducted appropriately. Should I not be shut out of future meetings with EY, I will address this matter in my own way I can't speak for Mr Mutch of EY. Except to say that your conduct would presumably fall below that expected of an experienced accounting professional and should not be accepted as ok. Today I have signed the letter of representation and been advised there are no changes to the audit opinion discussed last night.
22. I will be in attendance at the next council meeting. If you and the small group of supporters intend progressing this matter, please work through any issues identified by your legal adviser(s) prior to the meeting. Also ensure that you acknowledge your obligations as Chair and leader and where these may have been compromised. The above is a starting point. My email and phone call to you were acting in response to advice/a request from Councillors. This included all councillors attending last night with exception of Cr Howard who had left the zoom. They asked I approach the issues that way to request an explanation and/or apology. I would like to share these questions and answers with them. There is currently no CoC complaint laid but it is a possibility and as I suggested in my email, an apology or explanation to Cr's and staff may go some way to avoiding a CoC. No legal advice has been sought nor planned.

I have about 10 further items that could be added to the above. Enough is enough though. If cherry picking words from the above, please note that I have witnessed previous attempts in relation to the writer. I have allowed these to lie where they fall yet can be provided should the legal process require. **You have not raised any additional issues with me as yet, formally or informally. I'm happy to address any further concerns or areas for improvement in how I conduct meetings etc. I can't respond matters inferred but left "to lie where they fall" without specifics, however happy to do so in due course. Including owning or apologising as I have above if I have got something wrong.**

Ellen has attempted to contact me. My phone was still on mute, until 4.30pm. I am expecting a call tomorrow morning. **Yes media are interested which is unfortunate but inevitable given the public status of the meeting.**

Colin

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**From:** Mayor Jamie Cleine <jamie.cleine@bdc.govt.nz>

**Sent:** Wednesday, April 23, 2025 7:10:10 PM

**To:** Councillor Colin Reidy <Colin.Reidy@bdc.govt.nz>

**Subject:** Outburst Today

Hi Colin,

I tried to call to follow up and ensure you are ok after what seemed like a loss of control today.

I was quite taken aback by your outburst, it seemed to come from nowhere as staff were answering a question from Cr Sampson on debt levels.

Unfortunately, your decision to leave didn't leave me with any opportunity to try and resolve your extreme reaction or try and get any additional clarity on what triggered you. As no other councillor raised any question as to the answer that was provided, I'm left wondering who/what triggered you. I don't think I did anything as chair to provoke you given Cr Sampson had the floor at the time. Please provide an explanation.

Regardless of the cause, your behaviour/conduct today was well out of line and well below that expected by Councillors and our ratepayers. In that regard my advice is that you should consider an apology for the disrespect shown to everyone in the room. Not only is it unprofessional and disrespectful to elected members, it was extremely disrespectful and unprofessional to our Auditor Stuart Mutch.

Please let me know how you can explain your poor behaviour and total disregard to standing orders when I was ruling on the point of order as chair.

I ask you to reflect on my advice as to an apology to elected members, staff and Stuart (EY) as this may go some way to settling things down to a more constructive way to represent the community.

I look forward to your response as soon as you are able please. Note I have deliberately not cc'd elected members at this point as I want to give you an opportunity to explain to me as Mayor/Chair in the first instance.

Best Regards  
Jamie

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